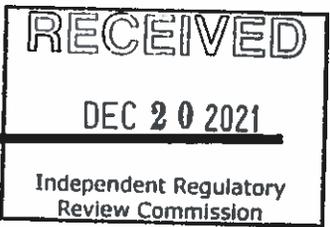


3322
FORM LETTER D 1-9



Kathy Cooper

From: or.perfetti@everyactioncustom.com on behalf of Olivia Perfetti
<or.perfetti@everyactioncustom.com>
Sent: Thursday, December 16, 2021 8:37 AM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

CAUTION: **EXTERNAL SENDER** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay tipped workers as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to the workers that restaurants can legally take a portion of their tips to pay credit card fees and those making sub-minimum wages should not have to endure hours of side work that do not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to their service workers.

Sincerely,
Olivia Perfetti
522 Ivy St Pittsburgh, PA 15232-1604
or.perfetti@gmail.com

Kathy Cooper

From: dan@everyactioncustom.com on behalf of Daniel Davis
<dan@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 1:14 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

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Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

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Sincerely,
Daniel Davis
3221 Mary St Pittsburgh, PA 15203-2545
dan@pittsburghunited.org

Kathy Cooper

From: saraqael@everyactioncustom.com on behalf of Elizabeth Ussery
<saraqael@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 3:17 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

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Sincerely,
Elizabeth Ussery
15 Fairview Rd Pittsburgh, PA 15221-3703 saraqael@msn.com

Kathy Cooper

From: zach.lau.is@everyactioncustom.com on behalf of Zachary Lau
<zach.lau.is@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 3:21 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

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Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

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Sincerely,
Zachary Lau
4703 Kincaid St Pittsburgh, PA 15224-1010 zach.lau.is@gmail.com

Kathy Cooper

From: annechopyak@everyactioncustom.com on behalf of Anne Chopyak
<annechopyak@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 3:28 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

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Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

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Sincerely,
Ms. Anne Chopyak
89 Pocahontas St Buckhannon, WV 26201-2528 annechopyak@yahoo.com

Kathy Cooper

From: jenny@everyactioncustom.com on behalf of Jennifer Rafanan Kennedy
<jenny@everyactioncustom.com>
Sent: Thursday, December 16, 2021 8:32 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

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Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay tipped workers as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to the workers that restaurants can legally take a portion of their tips to pay credit card fees and those making sub-minimum wages should not have to endure hours of side work that do not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to their service workers.

Sincerely,
Jennifer Rafanan Kennedy
533 Hastings St Pittsburgh, PA 15206-4507 jenny@pittsburghunited.org

Kathy Cooper

From: leighalamont@everyactioncustom.com on behalf of Leigha Lamont
<leighalamont@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 3:32 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

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Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay tipped workers as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to the workers that restaurants can legally take a portion of their tips to pay credit card fees and those making sub-minimum wages should not have to endure hours of side work that do not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to their service workers.

Sincerely,
Leigha Lamont
1712 Atkinson Pl Pittsburgh, PA 15235-2746 leighalamont@gmail.com

Kathy Cooper

From: kvosgood@everyactioncustom.com on behalf of Keren Gifford
<kvosgood@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 4:18 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

CAUTION: **EXTERNAL SENDER** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

It should not be legal for employers to pay tipped workers as little as \$2.83 per hour. All workers in the United States should be paid a living wage for their labor. The cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to the workers that restaurants can legally take a portion of their tips to pay credit card fees and those making sub-minimum wages should not have to endure hours of side work that do not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to their service workers.

Sincerely,
Keren Gifford
504 Cherry Ct Pittsburgh, PA 15237-2609 kvosgood@gmail.com

Kathy Cooper

From: alyssaelln@everyactioncustom.com on behalf of Alyssa Snyder
<alyssaelln@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 5:31 PM
To: IRRC
Subject: Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

CAUTION: **EXTERNAL SENDER** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Director, Bureau of Labor Law Compliance Bryan Smolock,

I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay tipped workers as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to the workers that restaurants can legally take a portion of their tips to pay credit card fees and those making sub-minimum wages should not have to endure hours of side work that do not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to their service workers.

Sincerely,
Miss Alyssa Snyder
848 Kennedy St Apt 1 Carnegie, PA 15106-3166 alyssaelln@hotmail.com